

Research Paper Presentation 2018

4th September, 2018 Colombo, Sri Lanka.

Organized by;

The Institute of Certified Professional Managers of Sri Lanka



In collaboration with

Association of Management Development Institutions in South Asia (AMDISA)



ISBN 978-955-3729-03-3



Contents

About CPM Sri Lanka and AMDISA	III
About Conference	IV
Message from the President of AMDISA	٧
Message from the President of CPM Sri Lanka and Immediate Past President of AMDISA	VI
Research Paper Presentation Process	VII
Critical Factors for the Development of Women Entrepreneurship in Retail Business of Bangladesh	
Nazrul Islam, Mohitul Ameen Ahmed Mustafi, Amitava Bose Bapi and Abid Aziz	01-10
Investors' Risk Absorption: A strategic tool for investors' propensity to invest	
Yadav Devi Prasad Behera, Dr. Saroj Kumar Sahoo and Madhusmita Pati	11-21
Deferential customer-satisfaction: The central building-block of customer retention	
Tushar Ranjan Sahoo, Dr. Saroj Kumar Sahoo and Ritika Gupta	22-29
Effect of experiential marketing on post purchase intention in the fine dining restaurant industry in Western Province, Sri Lanka.	
Malinka Jayasekera and Nadeeja Dodamgoda	30-49
The Impact of Personal Characteristics on Personal Branding in Reflection to the Employability: A comparative study between IT graduates passing out from the state and private sector universities in Sri Lanka.	
Prassanna Pathmanathan and Nadeeja Dodangoda	<i>50-65</i>
A critical analysis of NPA management in Indian banking industry: A case study of select banks	
Dr. K. V. Ramesh and Prof. R. K. Mishra	66-76

Deferential customer-satisfaction: The central building-block of customer retention

Tushar Ranjan Sahoo¹, Dr. Saroj Kumar Sahoo² & Ritika Gupta³

Research Scholar (PhD), PG. Department of Business Administration, Sambalpur University, Odisha, India, PIN-768019
Asst. Professor, PG. Department of Business Administration, Sambalpur University, Odisha, India, PIN-768019
Research Scholar (PhD), PG. Department of Business Administration, Sambalpur University, Odisha, India, PIN-768019
Correspondence: Email ID- sahoosaroj78@gmail.com, mob-+91- 9437111277

Abstract

It is well proven fact that acquiring new customers is much more costly than retain the existing customers, which depends on varying degree of customer-satisfaction (proposed as differential customer-satisfaction) that develops over the time period in the service industry, especially in banking industry. Here, the retention refers not only the repeat purchase/subscription of the product but also argues that 'referring others to subscribe' the same/similar financial product, positive intention towards the new products of the same organization, and remain with organization even in its' bad time. Overall understanding of customer is nothing but the level at which all the above three dimensions of customer-retention differs over the time period, which proposed to be determined by deferential satisfaction of concerned customers. On this contextual background, the research problem can be stated as "can the deferential customer-satisfaction predict certain degree of customer-retention being moderated by customer's biasness?" Basing upon the stated research problem the objectives of this study are (1) to examine the drivers of the deferential satisfaction of customers, (2) to propose a model by logically relating the deferential customer-satisfaction with the customer-retention along varying degree, and (3) to examine the moderation effect of customer's biasness within the effect of differential satisfaction on customer-retention. This study follows the descriptive research design, where review of literatures like empirical studies, theoretical research works, case studies and survey results. By putting the analytical arguments within these reviews, a model is proposed. The past experience of the researchers also helped to logically relate the components of the model. The major finding of this study is resulted a 'proposed model', which is justifying the drivers of the deferential customersatisfaction in the banking industry and the deferential customer-satisfaction leads to a certain degree of 'customer-retention' with the moderating role of customer's biasness. The major drivers of customer's deferential customer-satisfaction are service encounter, availability of better alternative, the dynamism of customer psychology, trustworthiness, customer's location & convenience, and the level of knowledge regarding the concerned financial product(s). So far as originality/contribution is concerned, it can be said that rarely any researchers studied the incremental growth or downturn of customer-satisfaction, proposed as differential customer-satisfaction in this study. Further, how much the deferential customer-satisfaction brings change in the degree of customer-retention is argued through a model, justifying the uniqueness of the present study.

Keywords: - Differential customer-satisfaction, Customer-retention, Customer's biasness